

PRESIDENT'S ANNUAL REPORT 2010-2011

By Charles Mattioli

Let me first address the 5 goals the board had set at the beginning of the year at its annual retreat.

1. The first was to **put \$10,000 in capital projects**. We did this. This money came in from a donor and as of yet is in that fund but undesignated as to a particular project.
2. Goal #2 was establishing and charging an **Expanded Sunday Task Force**. This too was done and accomplished. Its report was accepted by the board and presented as a motion to the congregation. The motion passed and the funding for the needed childcare is provided for in next year's budget.
3. Goal #3 was to develop a **Social Justice Project** focusing on making a difference. After surveys and town meetings, "Hunger in Our Neighborhood" was adopted as a theme. We now have a group headed by Douglas Chaffin active in pursuing this. Jessica Chittum is heading up the Gleaning Project as part of this effort. It also has been adopted as part of the Religious Education Program with gardens and food production occurring at the church.
4. Goal #4 was to create and charge a **Membership Task Force**. We did this and the Task Force worked on policies and procedures related to membership count, procedures, communication, feedback, and the nurturing new and long-time members. These policies and practices should provide the groundwork for better serving our church and ensuring serving its members well.
5. The last goal was **improving communication** within the church and with the communities at large. This too was accomplished by a task force. We established a newly designed website, developed new management policies and training, and appointed technical and content administrators. Part of the task force is still working on surveying and analyzing other communication issues and will report to the board soon.

I believe this was an extraordinary year in what the board and its supportive congregation achieved.

Our involving our youth in our worship service is an important step in making our congregation a truly multigenerational one and insuring that a substantial portion of them might continue their involvement in Unitarian Universalism and their commitment to its values as adults.

The successful fund/pledge drive established a solid, workable budget to add to areas of the budget that had been cut in the past and increased the budget to include the new Expanded Sunday Program (ESP). This include adding to the RE budget, providing full fair share in our associations, salary increases for staff and minister along with additional childcare funds. The board **passed a large number of policies** dealing with many aspects of church life to guide future boards.

Leadership teams were created, priority lists developed, and designated funds established to care and maintain and expand our facilities.

Our Council on Committees has firmed its membership, goals, and purposes through policy development.

Our **morning Adult RE Program has flourished** with many more participants and in fact adding another course in the evening. It has been an excellent way to bring in new people and nourish their spiritual growth.

There are challenges that remain and to which this next year's board should pay close attention:

- 1) **Childcare policies and procedures** are vital to supporting the involvement of young families and have languished in their development and implementation.
- 2) The Expanded Sunday Program **will require on-going attention** to insure it provides the opportunities for community and spiritual growth for which it was established. It is important to follow through on the planning, implementation, and evaluation.
- 3) We need to commit to using portions of the monies from the service auction and fund raisers **for capital repair and capital projects**. Right now it all goes to meeting our operating budget. This cannot serve us well in the long run.
- 4) We need to involve and **encourage leadership and ministry to a wider portion of our congregation**.

My thanks and appreciation are deeply felt for all those in our congregation who have given their time, treasure, and talents to the many programs and ministries of this church.