

# **HVUUC BOT Aspirational Goals 2011-2012**

Developed at the Board Retreat June 4, 2011

- I. Appoint a Long Range Planning Team to develop a comprehensive long range plan for HVUUC. The plan should include, but not be limited to the following.
  - a. Guidance on transitioning from a pastoral-size congregation to a program-size congregation
  - b. A plan to develop leadership skills among a broader spectrum of the congregation so that more people in the congregation are available to be committee chairs and board members
  - c. A plan to achieve and maintain adequate funding for the church's needs.
  
- II. Improve the financial health of the church by developing and implementing a plan to fund the operating budget without relying on special fundraisers such as the Service Auction. This may be accomplished by shifting Service Auction revenue over a period of years toward long-range needs such as capital projects and the minister's sabbatical/search funds.
  
- III. Implement and evaluate the Expanded Sunday program approved at the 2011 congregational meeting.

Other actions for 2011-12 for the board to be aware of and monitor :

1. Hire an RE director to replace the current director, who has announced her resignation as of the end of the 2011-12 fiscal year.
2. Continue to focus on communications, including use of the HVUUC website and other actions as recommended by the Communications Task force and approved by the board.